



Behaviour Management Policy

Tutor My Kids seek to create a caring, learning environment:

- Demonstrating good behaviour and discipline;
- Promoting excellent learning and teaching and high standards of attainment;
- Promoting positive relationships amongst all students, employees, tutors, contractors and associates;
- Ensuring early intervention;
- Providing a safe environment free from disruption, violence, bullying and any form of harassment or intimidation.

We challenge our students, employees, tutors, contractors and associates to achieve their best, in order to prepare them for success.

Tutor Expectations

We expect tutors to:

- insist on simple routines such as punctual arrival, listening to others and so on;
- display high expectations for student effort and behaviour;
- have lessons with clear objectives and the work expected from students is challenging and well suited to their skills and abilities;
- deal with emerging misbehaviour early, calmly and confidently to minimise disruption, and students understand why sanctions are being applied.

Parents Expectations

We expect parents to:

- ensure their child attends regularly and punctually as scheduled;
- offer support in dealing with misbehaviour and preventing repetition;
- monitor their child's work and behaviour, passing comments to tutors;
- reward personal achievement and good behavior.

Student Expectations

We expect students to:

- be Punctual

- be Ready to Learn
- behave Positively
- be Your Best
- do Your Homework
- show Respect to Others
- follow instructions without argument
- active Listening
- focus on tasks set
- take pride in your achievements
- use appropriate language at all times.

Bullying

Tutor My Kids believe that all students are entitled to receive their education free from humiliation, intimidation, oppression and abuse. It is the responsibility of employees, tutors, contractors and associates to ensure that this takes place.

Bullying can include:

- Verbal: name-calling, sarcasm, spreading rumours, teasing
- Emotional: being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures) Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti, gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality
- Cyber: all areas of internet such as email and internet chat room misuse
- Mobile: threats by text messaging
- Misuse of associated technology: camera and video facilities

Race relations & Discrimination

Tutor My Kids has a duty to promote good race relations and will deal appropriately with racial incidents and record these.

While working in schools, the schools Behaviour Management Policy should be adhered to.

Should further clarification / detail be required Tutor My Kids is able to do so upon request.



Alastair Dixon Director Tutor My Kids

Reviewed by: Alastair Dixon; April 2024

Next Review: April 2025